

FAIR WORK CONVENTION

MINUTES

DATE: 20 February 2020

Attendees and apologies

Attendees:

- Professor Patricia Findlay, Chair
- Henry Simmons
- Satnam Ner
- Robert Carr
- Lilian Macer

Apologies:

- Grahame Smith
- Mary Alexander
- Shirley Campbell

Secretariat:

Fair Work Convention Secretariat

Items and actions Welcome and Introductions

The Chair welcomed attendees.

Minutes and Actions

Minutes and actions from the previous Convention meeting on the 28 November 2019 were approved.

Construction Inquiry

An update on the launch of the inquiry was discussed with suggestions from convention members on who may join the Construction Industry Inquiry Group (CIIG)

Chair and Member Updates:

Members provided updates on work they had been involved in. An update on staffing for the secretariat team was also discussed.



The Fair Work Convention Fire Starter Festival held in February was a success and really informative. The attendees were from many different sectors and were able to share their ideas.

Highlight Report

The secretariat provided an update on ongoing work within the team.

Budget

The budget was discussed and actions were agreed.

Workplace Rights Guide

It was noted that the document has been updated based on comments from Convention members. It was agreed that the Scottish Government Legal Department can provide support and advice on this document.

Measurement Framework

The secretariat took the convention through the measurement framework's first draft and welcomed initial thoughts and ideas from members.

Priorities for Next Financial Year

A discussion around what research should take place within the next financial year.

Fair Work Action Plan

It was agreed the Convention would input to the Scottish Government's "One Year On" report.

Fire Starter Festival - Topics

It was noted that travel to and from work was raised at the event – which is something the Convention are unable to act upon. Accreditation was raised and this was agreed to be looked at again at a future meeting.

Contact

For further information on the Fair Work Convention contact: fairworkconvention@gov.scot