



## FAIR WORK CONVENTION

### MINUTES

DATE: 19 NOVEMBER 2020

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#### **Attendees and apologies**

##### **Attendees:**

- Grahame Smith
- Professor Patricia Findlay
- Henry Simmons
- Satnam Ner
- Robert Carr
- Lilian Macer
- Mary Alexander
- Shirley Campbell

##### **Apologies:**

- No Apologies

##### **Support to Agenda Items:**

- Scottish Enterprise
- Scottish Government

##### **Secretariat:**

- Fair Work Convention Secretariat

#### **Items and actions**

##### **Welcome and Introductions**

The Chair welcomed attendees.

##### **Minutes and Actions**

Minutes and actions from the previous Convention meeting on the 24<sup>th</sup> September were approved.

##### **Self-Assessment Tool**

An updated on the self-assessment tool for workers was provided. The discussion centred around piloting the tool in workplaces and how to take this forward.

There is now two objectives to the tool and is not representative of the workplace. The objectives are:



- To bring a voice to those who may not have a voice within their workplace – finding the hidden voices.
- To allow people to use it to drive their own change, individually and collectively.

## **Website**

It was agreed that the minutes, agenda and any other relevant papers will be uploaded onto the website after each meeting.

## **Social Media**

The Convention members received an update on the Convention's social media accounts. An outline of social media activity was provided and analytics were considered.

## **Fair Work Convention Measurement Framework – Fair Work in Scotland Report**

The Fair Work Convention Secretariat went through the final report and final comments were requested from Convention Members. This will be published before the beginning of 2021.

## **Employer Support Tool**

Scottish Enterprise and Scottish Government Colleagues discussed the progress of the employer support tool. They provided an overview of the tool and what it aims to achieve.

## **Construction Inquiry Update**

An update was provided by the Co-Chairs of the Fair Work in the Construction Industry Inquiry, Professor Patricia Findlay and Mary Alexander of Unite, The Union.

The Inquiry have been continuing on with their themed meetings. The two most recent meetings have been centred around procurement. The group heard from experts in the procurement field.

## **Fair Work Event**

It was agreed that the Convention would hold an international event in early 2021.

## **COVID-19 Update: Members Experiences**

Members reflected on their own experiences throughout the global pandemic.

## **Contact**



For further information on the Fair Work Convention contact:  
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