



FAIR WORK CONVENTION

FAIR WORK IN CONSTRUCTION INDUSTRY INQUIRY GROUP (CIIG)

MINUTES

DATE: 3 DECEMBER 2020

Attendees and apologies

Attendees:

- Patricia Findlay, Co-Chair of the Inquiry, Co-Chair of the Fair Work Convention, University of Strathclyde
- Mary Alexander, Co-Chair of the Inquiry, Member of the Fair Work Convention, Unite, the Union
- Fiona Harper, SJIB
- Lynette Robertson, City of Edinburgh Council
- Frank Blair, ACAS
- Ricky Quinn, NAECI
- Billy Murray, Scotland Excel
- Roz Foyer, STUC

Guests:

- Scottish Government
- Transport Scotland
- Catriona Peden, West Lothian Council

Support To Agenda Items:

- Scottish Government

Apologies:

- Paul Mooney, Unite, the Union
- Billie Mitchell, Fife Council
- Darren Pike, Brookfield Multiplex
- Kevin Dickson, Robertson Construction
- Terry Fitzpatrick, ACAS
- Julie Welsh, Scotland Excel

Secretariat:

- Fair Work Convention Secretariat

Items and actions

Welcome and Introductions

The Chair welcomed attendees to the sixth meeting of the Construction Industry Inquiry Group (CIIG) and introduced guests.

Minutes and Actions

Minutes and actions from the previous Construction Industry Inquiry Group (CIIG) meeting on 22 October 2020 were approved

Mapping Construction Procurement in the Public Sector

Fair Work Convention Secretariat took the group through findings from a survey carried out.

Some things to note are:

- local authorities didn't ask fair work questions at the Framework stage, this refers to situations where the authority is using a Framework 'owned' by another authority.
- there is no uniform approach to the questions and the procurement process overall.
- everywhere you could get variation within the process, there is variation.
- all replies show that everyone has tailored the fair work questions to their own organisation's needs.

The conversation continued with regards to finding a balance between the ability to have the fair work question be flexible and adaptable to certain situations, but there being consistent protection for fair work across the sector.

Procurement:

- **How does the Fair Work Framework apply in public sector contracting – Presentation from SG Construction Procurement Team**
- **Discussion on effectiveness of FW guidelines**
- **Recommendations for updates in Procurement and Policy**

Scottish Government presented on the procurement and their processes. The discussion focussed around the knowledge and understanding of fair work itself. Suggestions of training and guidance could be strengthened to help everyone within the sector.

Brexit Update

Brexit will be added to an agenda for one of the meetings in 2021 as there will be more substantive information about where Scotland, and the UK, are with decisions.



AOB

The Chair thanked all those who attended and for everyone's contributions to the discussions.

Contact

For further information on the Fair Work in Construction Industry Inquiry Group contact: fairworkconvention@gov.scot