



FAIR WORK CONVENTION

FAIR WORK IN CONSTRUCTION INDUSTRY INQUIRY GROUP (CIIG)

MINUTES

DATE: 25 February 2021

Attendees and apologies

Attendees:

- Mary Alexander-Unite, the Union & Fair Work Convention (Chair),
- Kevin Dickson-Robertson Construction,
- Patricia Findlay-University of Strathclyde & Fair Work Convention,
- Terry Fitzpatrick-ACAS,
- Roz Foyer-STUC,
- Fiona Harper-SJIB,
- Billie Mitchell-Fife Council,
- Billy Murray-Scotland Excel,
- Darren Pike-Brookfield Multiplex,
- Kevin Dickson-Robertson Construction,
- Lynette Robertson-City of Edinburgh Council,
- Ricky Quinn-NAECI

Guests:

- Lesley Laird-Equate Scotland
- Archie Meikle-Ashwood Scotland

Apologies:

- Frank Blair-ACAS,
- Paul Mooney-Unite, the Union
- Julie Welsh-Scotland Excel

Secretariat:

- Fair Work Convention Secretariat

Items and actions

Welcome and Introductions

The Chair welcomed attendees to the seventh meeting of the Construction Industry Inquiry Group (CIIG) and introduced guests.

Minutes and Actions



Minutes and actions from the previous Construction Industry Inquiry Group (CIIG) meeting on 3rd December 2020 were approved

Presentation from Lesley Laird, Director, Equate Scotland

Lesley Laird presented to the group about Equate Scotland and what their role is.

Presentation from Archie Meikle, Ashwood Scotland

Archie provided a detailed presentation of practices ongoing within his own company. The presentation was followed by a short discussion.

Presentation from Fiona Harper, SJIB

Fiona presented to the group giving details of Select and SJIB process in recruitment of apprentices.

Discussion and Questions:

- **Recruitment**
- **Equality (Statistics within the Construction Sector)**
- **Career Progression**

All members and guests discussed the four presentations and raised issues and suggestions.

AOB

The Chair thanked all those who attended and for everyone's contributions to the discussions.

Contact

For further information on the Fair Work in Construction Industry Inquiry Group contact: fairworkconvention@gov.scot