



FAIR WORK CONVENTION

FAIR WORK IN CONSTRUCTION INDUSTRY INQUIRY GROUP (CIIG)

MINUTES

DATE: 27 APRIL 2021

Attendees and apologies

Attendees:

- Patricia Findlay, Co-Chair of the Inquiry, Co-Chair of the Fair Work Convention, University of Strathclyde
- Mary Alexander, Co-Chair of the Inquiry, Member of the Fair Work Convention, Unite, the Union
- Frank Blair-ACAS,
- Kevin Dickson-Robertson Construction,
- Roz Foyer-STUC,
- Fiona Harper-SJIB,
- Paul Mooney-Unite,
- Billy Murray-Scotland Excel (for Julie Welsh),
- Darren Pike-Brookfield Multiplex

Guests:

- Tommy Breslin-STUC,
- Emma Dickson-Arcadis,
- Scottish Government
- Elaine Ellis-SDS,
- Samantha Findlay-SDS,
- Tam Kirby-Unite,
- Stephanie Lowe-SNIPEF,
- Fergus McMillan-SDS,
- Mark Milne-CS-IC,
- Douglas Morrison-CS-IC,
- Lauren Pennycook-CITB

Apologies:

- Terry Fitzpatrick-ACAS,
- Scottish Government
- Billie Mitchell-Fife Council,
- Ricky Quinn-NAECI,
- Lynette Robertson-City of Edinburgh Council,
- Julie Welsh-Scotland Excel

**Secretariat:**

- Fair Work Convention Secretariat

Items and actions**Welcome and Introductions**

The Chair welcomed attendees to the eighth meeting of the Construction Industry Inquiry Group (CIIG) and introduced guests.

Minutes and Actions

Minutes and actions from the previous Construction Industry Inquiry Group (CIIG) meeting on 25 February 2021 were approved

Presentation by Elaine Ellis and Fergus McMillan, Skills Development Scotland

- **Construction Apprenticeships**

Elaine and Ellis presented about apprenticeships within construction.

Presentation by Tam Kirby, Unite, the Union

- **The Apprenticeship Experience**

Tam shared his experience and role of how Unite, the Union support apprentices.

Presentation by Lauren Pennycook, CITB

- **Building Skills for Net Zero**

Lauren presented findings from CITB's report to the group.

Presentation by Mark Milne and Douglas Morrison, Construction Scotland Innovation Centre

- **Modern Methods of Construction**

The presentation was about automation and how to ensure training is provided for all construction workers.

Open discussion on fair work and skills for the future

All members and guests discussed the four presentations and raised issues and suggestions.

Brexit and Fair Work in Construction



A short update was provided on the current EU Exit procurement rules and regulations.

AOB

The Chair thanked all those who attended and for everyone's contributions to the discussions.

Contact

For further information on the Fair Work in Construction Industry Inquiry Group contact: fairworkconvention@gov.scot