



FAIR WORK CONVENTION MINUTES

DATE: 24 June 2021

Attendees and apologies

Attendees:

- Tricia Findlay (Chair)
- Grahame Smith
- Mary Alexander
- Roz Foyer
- Robert Carr
- Satnam Ner
- Lilian Macer

Apologies:

- Jim Savege

Guests:

- Richard Lochhead, Minister for Just Transition, Employment and Fair Work.
- Scottish Government official from Fair and Inclusive Workplaces Unit

Secretariat:

- Fair Work Convention Secretariat

Items and action

Welcome and Introductions

The Chair welcomed Richard Lochhead, Minister for Just Transition, Employment and Fair Work and members the meeting.

For information to members, two members have now stepped down from Fair Work Convention, Shirley Campbell, Scottish Water and Henry Simmons, Alzimers Scotland. The Fair Work Convention have thanked both for their contribution in writing.

Minutes and Actions

Minutes and actions from the previous Convention meeting on the 22 April 2020 were approved.



Richard Lochhead, Minister for Just Transition, Employment and Fair Work

The minister made opening remarks to the convention as the new minister for Just Transition, Employment and Fair Work.

The minister then took questions and discussion from FWC members on a variety of issues including on the implementation of the Convention's social care inquiry recommendations, the forthcoming construction inquiry, COVID19 recovery and support for fair work, inclusive growth and the wellbeing economy, the promotion of sectoral collective bargaining, green ports, anti-poverty work and a range of other issues.

Fair Work Vision/Nation Consultation

The Chair explained to members that the 'Fair Work vision/National Consultation' is a proposal from the Scottish Government on running a consultation on what it means to be a Fair Work Nation by 2025.

Members discussed what they would like to get from the consultation and what should be prioritised

Hospitality Inquiry

The Fair Work Convention Secretariat presented to FWC members key points from the scoping paper for 'A Hospitality Industry Inquiry' into Fair Work seeking approval to move forward with proposals set out in the paper.

The FWC agree with the scope proposed and approved the approach.

Next steps are for the secretariat to work on a further paper on membership and terms of reference for the inquiry and to continue with mapping work over the summer months.

Secretariat Updates

The secretariat provided updates on ongoing work including:

- Fair Work in the Construction Industry Inquiry Group
- Communications Update
- Meetings with South of Scotland Enterprise Agencies, Scottish Theatres and SCVO
- The Scottish National Investment Bank consultation response



Chair and Member updates

- The Chairs are due to meet with Cap Sec for Finance and the Economy Thursday 1 July
- Strategic Partnership conversations
- Scottish Government Re-evaluating Women's Work Research project.

Next Meeting:

The next FWC meeting will be on Thursday 16 September