



FAIR WORK CONVENTION

FAIR WORK IN CONSTRUCTION INDUSTRY INQUIRY GROUP (CIIG)

MINUTES

DATE: 17 June 2021

Apologies, and apologies

Attendees:

- Mary Alexander-Unite, the Union & Fair Work Convention (Chair),
- Kevin Dickson-Robertson Construction,
- Patricia Findlay-University of Strathclyde & Fair Work Convention,
- Roz Foyer-STUC,
- Fiona Harper-SJIB,
- Billie Mitchell-Fife Council,
- Billy Murray-Scotland Excel,
- Darren Pike-Brookfield Multiplex,
- Kevin Dickson-Robertson Construction,
- Lynette Robertson-City of Edinburgh Council,
- Ricky Quinn-NAECI

Guests:

- Fergus Murray, Head of Development and Economic Growth at Argyll & Bute Council.

Apologies:

- Frank Blair-ACAS
- Terry Fitzpatrick-ACAS
- Julie Welsh-Scotland Excel

Secretariat:

- Fair Work Convention Secretariat

Items and actions

The Chair welcomed everyone to the 9th meeting on the Fair Work in Construction Industry Inquiry Group (CIIG)

Minutes and Actions

Minutes and actions from the previous Construction Industry Inquiry Group (CIIG) meeting on 27 April were approved



Presentation from Fergus Murray, Head of Development and Economic Growth at Argyll & Bute Council - Fair Work in Construction in Rural and Island Communities

Fergus Murray delivered a presentation to the group covering the following topics and issues:

- Young Peoples employment and apprentices in the construction industry in rural areas and attracting young people to the trade;
- Procurement practice with contractors and sub-contractors;
- The impact of the loss of EU workers and BREXIT;
- Access to training opportunities in rural areas;
- Gender bias and wages

The Governance and Leadership Landscape

The Fair Work Convention Secretariat presented 'The Governance and Leadership Landscape' paper to members

Followed by discussion from members around key points

Independent legal advice on procurement

The Fair Work Convention Secretariat presented to members what independent external legal advice on the constraints placed on public procurement in construction

Followed by discussion from members around key points

The Final Report – Structures and Outcomes Paper

The Fair Work Convention Secretariat presented 'The Final Report – Structures and Outcomes' paper to members

Members were invited to approve the approach in the paper so that drafting can continue and a full draft provided for the August.

Revisions from that would be made and subsequent versions would be revised with the aim to have a final version agreed at or soon after the October meeting.

The approach as outlined of the report was approved by CIIG members

Open discussion on findings, recommendations and content of the report

All members were asked to consider their overall observations and their expectations for the final report and recommendations were made to the secretariat



The Chair thanked all those who attended and for everyone's contributions to the discussions.

Next Meeting

The next meeting is to be on Thursday 26 August 2021

The final two meetings in August and October are to consider the recommendations and draft report.