



FAIR WORK CONVENTION MINUTES

DATE: 16 September 2021

Attendees and apologies

Attendees:

- Tricia Findlay (Chair)
- Mary Alexander
- Roz Foyer
- Robert Carr
- Satnam Ner
- Lilian Macer
- Jim Savege
- Chris Westcott
- Anna Fowlie

Apologies:

- Grahame Smith
- Aileen Mcleod

Guests:

- John Evans, Sandra Campbell, Seonaid Mann & Carly Walker: South of Scotland Enterprise Shadow Workers Interest Committee
- Gary Gillespie: Chief Economic Advisor for the Scottish Government

Secretariat:

- Fair Work Convention Secretariat

Items and action

Welcome and Introductions

The Chair welcomed Anna Fowlie (SCVO) and Chris Westcott (Johnson Matthey) to their first meeting of the Convention.

Minutes and Actions

Minutes and actions from the previous Convention meeting on the 24 June 2021 were approved.

South of Scotland Enterprise (SOSE)

John Evans, Sandra Campbell and Seonaid Mann from South of Scotland Enterprise presented to the Convention on SOSE's Fair Work programme.



This included what is SOSE's vision of fair work, a broad timeline of activity between 2020 – 21, their progress to date which includes collaboration with organisations in Scotland, the rest of the UK and internationally, Publication of a Resource Hub, training of SOSE workers in more client facing teams, creating of a support tool for client facing colleagues and 1-2-1 advice for key strategic businesses accessing funding.

SOSE members then took questions and discussion from FWC members on a variety of issues.

Scotland's 10 Year National Strategy for Economic Transformation

Gary Gillespie, Chief Economic Advisor for the Scottish Government gave an overview of the Government's work around the National Strategy for Economic Transformation.

This included explaining that the background to this came from the 2021 Scottish National Party Manifesto commitment to deliver a new 10 year National Strategy for Economic Transformation setting out the steps that will be taken to deliver a green economic recovery and support new, good, green jobs, businesses and industries for the future. This builds on existing strategies and programmes in the current context of COVID-19 Recovery, EU Exit, transition to 'Net Zero' and sustainability, Fair Work, technology change, long term demographic trends and consultation.

Hospitality Inquiry

The Fair Work Convention Secretariat presented to FWC members to set out the approach of the Hospitality Inquiry Terms of Reference and the Membership Paper and the Communications and Engagement Plan.

The Convention were invited to:

- Consider the draft Terms of Reference, Initial Membership Paper, and the draft Communications and Engagement paper.
- Discuss the balance of membership and actively suggest who the Secretariat can usefully approach for additional employer membership.
- Consider which employer co-chair may be most suitable for the Inquiry.

Secretariat Updates

The secretariat provided updates on ongoing work including:

- Fair Work in the Construction Industry Inquiry Group
- Communications and Engagement update
- Self – Assessment tool update



- Research update
- Meetings with Audit Scotland and other key stakeholders

Chair and Member updates

- The FWC Chairs have met with CBI Scotland
- FWC have been working with CIPD Scotland on resources for employers
- Strategic Partnership conversations
- An update on Scottish Government Fair Work Vision Consultation
- An update on Fair Work and Social Care

Next Meeting:

The next FWC meeting will be on Thursday 18 November