



## **Strategic Partnership between SCVO and the Fair Work Convention**

The Scottish Council for Voluntary Organisations (SCVO) is the national membership organisation for the voluntary sector. Its mission is to support, promote and develop a confident, sustainable voluntary sector in Scotland. It is passionate about what the voluntary sector can achieve. Along with its community of over 2,600 members, SCVO believes that charities, social enterprises and voluntary groups make Scotland a better place.

The Fair Work Convention (FWC) is an independent body which brings together employers, unions and academic expertise to advise Scottish Ministers on fair work and to advocate and promote fair work.

### **Shared Values**

The FWC and SCVO agree that fair work is central to achieving inclusive growth and improving job quality and productivity for all workers and employers in Scotland, including those within the voluntary sector.

The FWC and SCVO are supportive of the dimensions of fair work as defined in the Fair Work Framework.

### **Shared Aims**

The FWC and SCVO aim to support each other's work around fair work, with a particular focus on increasing job quality within the voluntary sector in Scotland and improving perceptions of the sector as a good place to work.

The FWC and SCVO aim to deliver deeper awareness of the concept of fair work among SCVO's members and the wider voluntary sector.

The FWC and SCVO have the shared aim of delivering improved workplace practice by successfully embedding the dimensions of fair work in voluntary sector workplaces across Scotland.

### **Proposed collaboration**

The FWC and SCVO agree to collaborate on a range of activities throughout the duration of the partnership, including – but not limited to – the following:

- Joint events with relevant stakeholders
- Communication pieces in print or online media
- Mutual references in appropriate communication channels, for example newsletters and social media.



- The FWC and SCVO agree to support each other's conferences, regional events and research programmes to further our shared aims and values.
- Where appropriate, FWC and SCVO will develop joint policy positions and work together to promote these positions with Government, the media, businesses, unions and others.
- FWC and SCVO commit to share evidence and insights around the labour market and fair work.

## **Engagement**

The level of engagement between SCVO and the FWC will include:

- Twice yearly meetings for the purpose of exchanging views and information about policy issues.
- FWC commits to attend at least one public/ membership focused engagement each year at the request of SCVO
- SCVO commits to attend at least one public/Convention/Government focused engagement each year at the request of FWC.

## **Delivery, Monitoring and Underpinning Principles**

This partnership does not imply unconditional support of the parties for each other's work in totality. Both FWC and SCVO retain the right to develop their own positions and views on issues and to speak publicly on these issues.

This partnership will be reviewed each year.

This partnership is built on trust and mutual respect and entered into in the spirit of mutual collaboration in line with fair work values.

## **Appendix A**

In 2022 SCVO and the FWC agree to undertake the following activities:

- FWC is developing a research project looking at the levers available to advance fair work across the economy. SCVO will support the FWC in this research project particularly when considering how funding and commissioning relationships between the public and voluntary sector impact fair work outcomes for workers in this sector.
- FWC and SCVO will work together to improve knowledge and understanding of fair work amongst SCVO membership and build greater recognition of fair work practices and approaches that are already in place. FWC will undertake two network events for SCVO members.
- SCVO will help the FWC to identify at least one good practice case study from the experience of its membership.